

Frequently Asked Questions

Apprentice Teacher Program: Learn2Teach **Non-Degree & Optional Licensure Pathway**

Learn2Teach will enable you to observe excellent teachers, understand how to build classroom culture and develop lessons, as well as receive frequent feedback and coaching. Apprentice Teachers receive professional development over the course of the year from both their mentor teachers and additional campus-based programming. They are ideally placed in cohorts of 3-4 at a campus to create a fun peer learning environment, as well!

This is a free (no-cost!) pathway, but if Apprentice Teachers are interested in pursuing a teaching license, that's an option too. We have local partners that can support you! At an additional cost, you may earn your license within the year.

This pathway may be of interest to:

- Anyone interested in a streamlined pathway to join DSST that values highly applicable on-the-job development -- relevant to our network, your campus context and DSST students!
- STEM professionals interested in a second career, including those placed with us through a partnership with [EnCorps](#).
- Those with strong content knowledge matriculating from our partner programs, including [CU Teach](#), [CU Teach Engineering](#), and [Teach@Mines](#)

What are the required qualifications?

- Bachelor's degree from regionally accredited institution
- Ability to demonstrate math or science content knowledge

What credentials do I earn?

Those that complete the Learn2Teach program do not earn any credentials, but are eligible for hire at DSST as a math or science teacher, in a teacher of record role!

- *Optionally*, Apprentice Teachers may choose to enroll in programs with partners, at an additional cost and may earn a Colorado state teaching license within one year.

How much does the Learn2Teach pathway cost?

There is **NO COST** for this pathway.

- *Optionally*, Apprentice Teachers may choose to pursue a teaching license through a program with one of our partners. Our recommendation is CU Denver's ASPIRE to Teach - Alternative Teacher Licensure Program. The advertised cost is \$5,700 + \$250 deposit: <https://education.ucdenver.edu/continuing-education/aspire>
- Also, you may be eligible for up to \$17,500 in student loan forgiveness. Check out your eligibility for the Federal Teacher Loan Forgiveness Program here:

<https://studentaid.gov/manage-loans/forgiveness-cancellation/teacher>

What does a typical week look like for Apprentice Teachers?

- You'll spend ~45 hours at your campus
- Weekly professional development sessions at your campus
- Monthly supplemental online modules, to be completed in evenings.

Please Note: In a typical week, campuses also rely on Apprentice Teachers for additional duties, like serving as an in-house substitute, proctoring for exams, or leading an advisory class.

How do I demonstrate content knowledge and when?

- Content knowledge can be demonstrated by either a passing PRAXIS score, a bachelor's degree in math or science, or 36 credit hours in either math or science.
 - Here are the PRAXIS exams to satisfy the requirement:
 - MS Math: <https://www.ets.org/praxis/prepare/materials/5161>
 - MS & HS Math: <https://www.ets.org/praxis/prepare/materials/5169>
 - MS & HS Science: <https://www.ets.org/praxis/prepare/materials/5435>
- You'll be asked to demonstrate content knowledge as soon as possible.
- To be hired as an Apprentice Teacher, you need to have the ability to demonstrate content knowledge. To be hired the following year as a teacher of record, you need to demonstrate content knowledge.

Which campuses are eligible for Learn2Teach cohort placement?

In the 20-21 school year, we'll be first prioritizing a **middle school math cohort** at one of our campuses in the southwest. There will be other options available based on availability of mentor teachers and School Director interest.

What is the Apprentice Teacher salary?

Apprentice Teachers earn \$34,000 and full benefits.

What does the hiring process look like to obtain a lead teaching position after my Apprentice Teacher year?

- It is our hope that you secure a lead teaching role for the following year at DSST, by spring break of your Apprentice Teacher year.
- For our 20-21 Apprentice Teacher cohort, we will begin hiring conversations in the spring of 2021. We collect input from Mentor Teachers and School Directors, and Apprentice Teachers generally experience an expedited interview process.