

## MINUTES

DSST Public Schools Board Meeting  
January 21, 2016

DSST: Conservatory Green Middle School, Room 236

Meeting Called to Order: 2:35 p.m.

### **Board Members Present:**

Alex Hernandez (via phone)  
Don Kirkpatrick  
Dwight Jones (via phone)  
Gloria Zamora  
Heather Lamm  
Jackie Sullivan  
Justin Jaschke (via phone)  
Keith Evans (via phone)  
Peter Fritzing  
Steve Halsted  
Steve McConahey  
Teresa Berryman

**Parent Present:** Laura Jakueowski (Stapleton Parent)

**Board Members Absent:** Dan Wilkerson, Deborah McGriff, Matthew Schnittman, Sean VanBerschoot

**DSST Staff Present:** Bill Durbin, Bill Kurtz, Christine Nelson, Denise Queen, Gayle Bell, Ingrid Wulczyn, Jess Palffy, Katie Glenn (note taker), Nicole Fulbright, Scott Walker, Tina Scheppe

**Other Attendees:** Nicole Magnuson (EdLD Candidate)

**DPS Staff Present:** None

### **Welcome**

Mr. Halsted welcomed everyone to the meeting and asked for those who were attending via phone.

**School Director Q&A:** None

**Public Comment:** Mr. Kurtz compliments Mr. Jones for his speech at DSST's A Night to Celebrate Exemplary Teaching dinner on Tuesday evening (January 19<sup>th</sup>).

### **Consent Agenda**

**Motion:** Approval of previous board meeting minutes, Zamora

**Second:** Lamm

**Vote:** Unanimous approval

Ms. Queen provides a brief overview of the Advancement Committee Charter.

**Motion:** Approval of 2015-2016 Advancement Committee Charter, McConahey

**Second:** Berryman

**Vote:** Unanimous approval

### **Discussion**

Ms. Nelson and Ms. Palffy presented a powerpoint on DSST's College Persistence and Alumni Support. They then concluded their presentation by opening up the discussion to a Q and A.

After the College Persistence and Alumni Support presentation, Ms. Fulbright, Ms. Bell, and Ms. Wulczyn presented a powerpoint on Special Education Alternate Pathways. They concluded their presentation by opening up the discussion to a Q and A.

Lastly, Mr. Kurtz brought attention to our dramatic decrease in student attrition with students with special needs (16% to 2%).

### **Reports**

Mr. Halstedt stated that we are going to move ahead with the Home Office and Committee Reports.

Mr. Kurtz reported that we are going to spend the first ten minutes on our strategic plan and where we are in the planning process. He then provided the board with a few key context bullets for our strategic planning work. He continued by stating that we are moving out of a rapid growth plan for 1-2 years to a 3-5 year vision. As of now, there are two groups working on our strategic plan. One group is the Steering Committee which includes the Chiefs, Nicole Fulbright, and Shaun Bryant and the other group is the Advisory Committee which includes School Directors, Board Members, and members of the Steering Committee. Under the Steering Committee there are four working committees which include Core Model, Market Analysis, Financial, and Organizational Architecture (this committee will form later in the planning process). The working committees will be the "R's" and gathering input and creating recommendations on components supporting the strategic plan. Also each working committee will have a PMO leader that will be supporting the core of their work. The Advisory Committee will be the "D's" on the decisions that shape the strategic plan. The members of the Advisory Committee will also serve as the "I's" on the entire planning process, overall approach, work of sub-committees, retreat agenda, and final deliverable. Mr. Kurtz continued by providing a timeline for meetings and benchmarks which carries through September 2016. Lastly, Mr. Kurtz opened up the last ten minutes of the Home Office report to a Q and A.

Mr. Halstedt provided a brief report on the Executive Committee by stating that their report is located on page 24 of the board book and closed by asking if there were any questions.

Mr. Kirkpatrick reported that the IT Advisory and Education Committee's report is located on page 25 of the board book. He continued by stating that they are currently working on scheduling the Educational Technology Deep Dive and are looking at dates in April and June. He also stated that they are trying to establish a venue for the deep dive and will update the board at the meeting in March.

Ms. Berryman stated that the budget rewrite will be emailed out to them next week and they will need to vote electronically before submitting the FY16 January Reset to DPS. Mr. Walker concluded the Finance and Operations Committee report by stating that the Finance Team is currently looking for someone to lead their accounting team. He stated that they have

reworked the job description and vision for the position and will now repost the opening as Director of Finance.

Mr. Fritzing reported that management will be working on engagement for the audit for this fiscal year.

Ms. Queen reported that the Development update is on page 11 in the board book. She continued by stating that Christina McClelland (Grants Manager) is helping us improve how we currently track grants. She then stated that she and Brian Kramer (Development Coordinator) are working full steam ahead on Slice of Pi. She added that Slice of Pi will be at DSST: Byers Middle School this year on Friday, April 29<sup>th</sup>. She concluded her update by informing the board about an upcoming Foundation Breakfast at DSST: Byers Middle School next week and they all should have received invites.

Mr. McConahey reported that Ms. Zamora has agreed to be the vice chair of the Nominating and Governance Committee. He continued by asking the board for names of board candidates for the pipeline. He then stated that the committee is looking at improving the board survey and asks that the board send any feedback to them. Mr. McConahey concluded his report by saying that they are looking for another board member or two to join their committee.

**New Business:** None

Mr. Halstedt stated, "I would entertain a motion to go into Executive Session as permitted under the Colorado Revised Statutes section 24-6-402 (4) to the purpose of:

- Pursuant to subsection (e) Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators; specifically the timing and location of additional schools and campuses.

**Motion to go into Executive Session at 4:38pm, Fritzing**

**Second:** Kirkpatrick

**Vote:** Unanimous approval

**Motion to end Executive Session at 5:15pm, Fritzing**

**Second:** Kirkpatrick

**Vote:** Unanimous approval

**Motion for adjournment of Board Meeting at 5:15pm, Fritzing**

**Second:** Kirkpatrick

**Vote:** Unanimous approval

Respectfully Submitted,

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Katie Glenn (note-taker) for Sean VanBershot, Secretary