

Board of Directors Retreat

October 15, 2014

DSST: Byers Middle School, 150 S. Pearl Street, Denver, CO 80209 Room 227

8:00: Breakfast

8:05: Day Overview, Goals and Tom K recognition (Steve H, Steve M, and Bill)

Goals for the day:

- 1. Target Exploration
 - a. Series of next steps for DSST
- 2. Building capacity
- 3. How to continue and work together as a Board

8:25: DSST - 10 years in (Bill)

- The following topics were covered and discussed:
 - O Why are we here?
 - o Where we have come from
 - Current Reality
 - Impact
 - o Our strengths
 - Our challenges
 - Our opportunities
 - Our threats
 - Strategic Priorities
 - Long-term strategy

8:50 Board – How are we working together? How can grow? (Steve M and Heather)

- The following topics were covered and discussed:
 - Board performance and efficiency
- What's next
 - Nominating/Governance Committee will dig into the critical issues
 - Compare results to previous years
 - o Come back with to the Board with recommendations
 - Discuss recommendations in depth in the future; deep dive at Board Meeting

9:30 Survey Results Follow up – Discussion of Key issues (George Sparks)

- The following topics were covered and discussed:
 - What's Next for DSST
 - Two buckets:
 - Practical- what we are currently doing
 - Bigger Picture- aspirational aspect

10:30 Break

10:40 Denver Impact – Panel (facilitated by George S)

 We invited Van Scholes, Executive Director of A+ Denver and Anne Rowe, Vice Chair DPS Board, Denver Plan Leader to the retreat. The Board engaged in an open discussion with Van Scholes and Anne Rowe on the impact that DSST has had in Denver.

11:30 Lunch

12:00 Colorado – is there opportunity for DSST to expand in Colorado (facilitated by George S)

We invited Peter Sherman, CDE, Director of Turnarounds, Rebecca Holmes, CDE
 Associate Commissioner of Choice, Innovation and Engagement, and Elaine Berman,
 State Board of Education Member, Congressional District 1 to the retreat. The Board engaged in an open discussion with Peter Sherman, Rebecca Holmes, and Elaine Berman on the potential for opportunities for expansion for DSST in Colorado.

1:00 Break

1:10 Board Discussion on Denver and Colorado Opportunities (Facilitated by George S and Steve H)

- The following topics were covered and discussed:
 - What did we learn today about education and opportunities for DSST in:
 - Denver
 - Colorado
 - Nationwide

2:30 Next Steps for learning, Next steps of DSST

- The following topics were covered and discussed:
 - Board Growth next steps
 - Improving Board Operations next steps
 - Retreat Evaluation
 - Deliverables for future board meetings

3:00 Adjourn